

LARSKOL SALARY SURVEY 2021

The annual Salary Survey Hungary organized by [Larskol](#), [Simconsult](#) and [IMPC](#) provides comprehensive information on the Hungarian salary market. The survey informs you about base salary, variable pay and total cash by

- region,
- industry,
- company size,
- job family,
- ownership and
- job size.

The Salary report provides information on salary increase, benefits, company car, shift allowance, standby fee, etc.

LARSKOL BÉRFELMÉRÉS 2021 - LARSKOL SALARY SURVEY 2021

FELMÉRÉS IDŐPONTJA	DATE OF SURVEY	2021.06.01	
RÉSZTVEVŐK			
Résztvevő szervezetek száma	# organizations		106
Munkavállalók száma	# employees		51 430
Egyéni bér adatok száma	# individual salary data		22 843
Ágazati elemzés			
Industry/Sector	# organisations		
Gépipar	Machinery	14	13%
Elektronika, elektronikai gyártás	Electrical/electronics	13	12%
Fémipar, fémfeldolgozás	Metal processing	18	17%
Járműipar, járműipari beszállító	Automotive industry	36	34%
Vegyipar, műanyaggyártás	Chemical industry	11	10%
Építőipar/építőanyag-ipar	Building/building material	8	8%
Élelmiszeripar, mezőgazdaság	Food and agriculture	15	14%
Egyéb ipar	Other industry	9	8%
Kereskedelem/FMCG	Sales/FMCG	35	33%
Közüzemi szolgáltatás	Utilities	8	8%
Logisztika	Logistics	7	7%
Egyéb ágazat	Other sector	23	22%
Létszám szerinti elemzés			
Headcount	# organisations		
100- fő	100- employees	30	28%
100-500 fő	100-500 employees	37	35%
500-1.000 fő	500-1.000 employees	21	20%
1.000+ fő	1.000+ employees	18	17%
Tulajdonforma szerinti elemzés			
Ownership	# organisations		
Magyar	Hungarian	45	42%
Külföldi	Foreign	61	58%

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SALARY ANALYSIS TABLES BASED ON DATA PROVIDED BY PARTICIPATING COMPANIES

1. ALL HUNGARY													
Grade	Base salary				Month	Variable pay				Total cash			
	25%	Average	Median	75%		25%	Average	Median	75%	25%	Average	Median	75%
Managerial jobs	...												
	13												
	12												
	11												
Specialists	10												
	9												
	8												
	7												
Clerical jobs	6												
	5												
	4												
	3												
Blue collar jobs	2												
	1												

Comment : 25 % = a quarter of respondents pay less than this (low-paying companies)
 75 % = three quarters of respondents pay less (high-paying companies)

MORE INFORMATION ON INCENTIVES AND SALARY POLICIES

- Fringe benefits
- Cafeteria
- Company car
- Rate of wage increase
- Date of increase in wages
- Shift allowance
- Standby fee
- Planned changes

The Salary report 2021 sample files can be viewed here:

[Larskol Salary Survey Hungary - sample report \(pdf\)](#)

[Larskol Salary Survey Hungary - sample analysis \(excel\)](#)

The price of the salary study is HUF 150,000 + VAT, therefore the clients receive the study in PDF and the salary tables in Excel.

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